



## **Richard Butler**

*Managing Director*

*U.S. Employee Benefits Services Group*

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Richard Butler is an Operations and Technology Executive whose singular focus is building and leading high-performing, value driven organizations delivering outstanding customer-focused products and services.

Joining USEBSG in November 2018 as InRoll's Managing Director and COO, Richard does more than just oversee the company's day-to-day operations. He also leads InRoll's technology and software platform initiatives, leveraging his 20+ years' experience as a technologist designing and building enterprise class software solutions. This experience includes delivering software solutions for the Accounting, Finance, HR, and Marketing departments of large brands such as Walmart, HSBC, Yum! Brands, Abbott Nutrition, and Citibank, as well as many others.

A veteran having served four years in the U.S. Army as a Cavalry Scout before joining the corporate workforce, Richard has learned firsthand the value of leadership, as well as the importance of building effective and resilient teams. This explains his focus on team-building, individual empowerment, and the need for fostering mentorship programs within the organizations he leads.

Richard holds a Bachelor of Art in Psychology from the University of North Texas and a Master of Business Administration from Texas Tech University. He has also been awarded multiple certifications in project and program management including Software Project Management from the University of Texas, ITIL-Foundation from Axelos Global, and SAFe4© Program Consultant from Scaled Agile, Inc. Richard currently resides in Flower Mound, Texas with his wife and son.