

# Compliance & HR Services



## Functional Data

### ACA OCEAN

Assists in monitoring and collecting data to determine when employees are eligible for benefits, when benefits were offered, as well as assistance with IRS form 1094 and 1095 creation and filing.

### TRACKER LEAVEXPRESS

Removes the compliance challenges from the employers and includes direct communication with employees about their leave of absence, protecting the employer from discrimination claims by keeping employee health information private from employer personnel.

### TRACKER COBRAEDGE

Provides General Initial Notice upon enrollment in benefits and collects premiums for COBRA participants, removing the employer burden off these administrative tasks.

## Concierge Services

### PCORI & 5500 FILING

Calculates the number of covered lives per quarter, fee to be remitted to IRS, as well as collection of proper schedules, preparation of IRS forms 720 and 5500, and transmission to DOL.

### EDUCATION

In-person and virtual seminars which may include continuing education credits for Insurance Agents or for SHRM and HRCI professional designees.

### HR & COMPLIANCE CONSULTING

Phone and email support for your human resources and compliance questions including advice and strategic solutions.

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